



## **Carolina Federation**

### **Engagement Canvassers for Guilford and New Hanover Counties**

#### **About the Carolina Federation**

[The Carolina Federation](#) is a statewide organization that brings local people together across race and the rural-urban divide to build political and electoral power in their own communities and across North Carolina.

At a time when the right-wing still holds power in North Carolina and far too many campaigns overlook the importance of long-term investment in local communities, we are developing a bold approach to multi-racial organizing and voter engagement for our state. Our approach to building power is defined by our relentless commitment to bringing new people into political action, our deep investment in local leadership and our intentional integration of cultural work with community and electoral organizing.

#### **About the Engagement Canvasser Position**

We are hiring Engagement Canvassers based in Guilford and New Hanover counties to work on greatly expanding the number of people engaged in the political process. Engagement Canvassers motivate and empower community members to become involved in political change in their community.

In order to recruit members and register people to vote, Engagement Canvassers will knock doors daily in neighborhoods, and applicants *must* be able to work evenings and weekends and have their own transportation.

Canvassing and/or community service experience is a plus, but not necessary. Because we believe that leadership development is key at every level of our organization, we provide paid training experiences as a built-in part of our program.

#### **Skills and Competencies We're Looking for in a Engagement Canvasser**

The following are the abilities and experiences that the strongest candidates will possess. We offer them as a broad outline; it is not necessary that applicants have experience in all of these.

- Experience in community or labor organizing is desired, but not required
- Ability to work as part of a team, commitment to pitching in to help others
- Experience working in environments where diversity based on race, nationality, gender, age, sexual orientation and physical ability are important values
- Effective communicator, who understands the importance of active listening skills
- Values self-improvement, and is able to accept praise and critical feedback
- Experience with and commitment to working on racial justice issues and / or working in communities of color
- Strong time management skills and the ability to work under pressure

### **Benefits and Compensation**

This is a full-time, salaried position compensated at \$720 per week (equivalent to \$18/hour). The position includes employer-paid health insurance. The position is time-limited for 12 weeks, but there may be opportunities for continued employment.

### **How to Apply**

Please send a cover letter, resume, and at least one professional and one community reference to [aaron@carolinafederation.org](mailto:aaron@carolinafederation.org).

*In your email or cover letter, please include how you heard about this position.*