

# **MOBILIZE**

# **STRATEGIZE**

# **ORGANIZE**

Survival tips for protests

Bail + Legal Assistance

Building power and leadership to stop  
police brutality against Black people  
and all people in Greensboro and  
Guilford County

## **Greensboro Rising**

[greensbororising.wordpress.com](https://greensbororising.wordpress.com)

[greensbororising@gmail.com](mailto:greensbororising@gmail.com)



[carolinafederation.org/guilfordforall](https://carolinafederation.org/guilfordforall)  
[guilfordforall@carolinafederation.org](mailto:guilfordforall@carolinafederation.org)

# Injuries

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## Head or Neck Injuries

Do not move someone with head or neck injuries. Call for a medic or dial 911 for EMS.



## Cuts & Wounds

Apply pressure to stop bleeding. Call for a medic or dial 911 for EMS.

## Tear Gas and Pepper Spray

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**FLUSH** Rinse eyes and exposed skin with ONLY water or saline.

**WIPE** Wipe away residue from eyes or skin with a cloth that does not have pepper spray or gas on it. Wipe it away like you would wipe off paint.

**FRESH** Get to fresh air, away from the tear gas or pepper spray.

**For all Other Medical Issues Yell Loudly  
for a Medic!**

# Stay Safe from the other Heat

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Heat is one of the most common dangers at protests.

**DRINK  
WATER**

## Dehydration

- Drink plenty of water to hydrate.
- Avoid energy drinks, carbonated drinks and sugar.



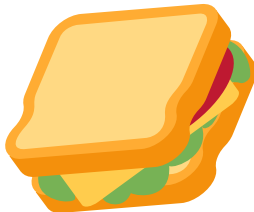
## Overheating

- If you get too hot, take a step back and rest in the shade.

## How to Tell If Someone Has Heat Exhaustion

- They're not making sense and sound delirious.
- They're not sweating, but skin is hot and dry.
- Get them to shade. Find a medic. Get them fluids.

**Remember to pack snacks! Don't protest on an empty stomach.**



# Safety Tips for Freedom Fighters

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**HAVE A BUDDY:** Do not come alone. Stay with your buddy. Come together. Leave together. Plan for how to re-contact your buddies if separated.

**WRITE ON YOUR ARM IN SHARPIE:** "Emergency Contact" with your emergency contact's name and phone number. "Lawyer" with a number for an attorney you can call if arrested.

**COVID-19:** Wear a mask. Bring an extra mask in case yours gets pepper spray on it. If at all possible, do not drink after anyone else. Maintain 6 feet away from other people as best you can.

**PLAN AHEAD:** For essential needs, care and supplies. Bring water and snacks. Know what to expect. Know how to get assistance. Bring an inhaler if you have asthma.

**DO NOT WEAR CONTACTS:** Your contacts can fuse to your eyeballs and tear gas or pepper spray can cause further injury to people with contacts.

**POLICE:** Do not make sudden movements when interacting with police. Do not talk to police unless absolutely necessary. If you take anything out of your pocket or bag in front of an officer, say loudly and clearly what you plan to take out before you do.

# Know Your Rights

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## GREENSBORO IS UNDER A CURFEW

This curfew has turned Greensboro into a sundown town. The City Council is using the curfew to make it easier to arrest you, and to suppress the protests:

- The curfew is not just for downtown. It covers all of Greensboro.
- You can be charged with a misdemeanor, punishable upon conviction by a fine not exceeding \$500 and/or imprisonment not exceeding 30 days.

## DEALING WITH THE COPS: DE-ESCALATION

- Keep calm. Make clear that you intend to be non-violent.
- Keep lines of negotiation open between protesters and police.
- Follow law enforcement orders to disperse if you do not want to be arrested.
- You have the right to leave the protest location if you are not under arrest. Ask if you are free to leave. If you are, walk away. If you are not, politely ask why.
- Leave the area if the situation becomes violent or dangerous.
- You have the right to remain silent and cannot be arrested for refusing to answer questions by law enforcement. Statements you do make can be used against you. If you wish to remain silent, say so out loud.
- You do not have to give law enforcement your name or show identification unless you are suspected of criminal activity.
- If the police want to search your person or possessions, phones or bags, you must provide consent. If you do not consent to a search, say so out loud.

Source: Know Your Rights: Peaceful Protest in Greensboro Lawyers' Committee for Civil Rights Under Law

# CALL THIS NUMBER IF YOU NEED BAIL OR NEED A LAWYER

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## 704-559-9154

A volunteer from Greensboro Rising will assist you and connect you to the Bail Fund. There may be funds available to pay your bail.

**PLEASE DO NOT CALL THIS NUMBER FOR OTHER TYPES OF ASSISTANCE, FOR VOLUNTEER OPPORTUNITIES OR ANYTHING OTHER THAN BAIL OR A LAWYER.**

### **If You Are Arrested**

- During an arrest, law enforcement may conduct a pat-down of your clothes to search for weapons. DO NOT RESIST.
- Try to memorize an officer's badge number, name, patrol car number or other identifying information.
- You may be held at the scene until you can be processed. During processing, your identifying information, photograph, or fingerprints will be taken, and any outstanding warrants will be identified.
- You will be allowed to make a phone call. Do not discuss the facts of your case over the phone.
- You must be brought before a magistrate judge within 48 hours (72 hours if there was a warrant for your arrest). The judge will either set bail or release you without bail on a personal recognizance bond.

# **Connect to Greensboro Rising**

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Greensboro Rising is a collective of organizers, many of whom have been organizing in this city for a long time. We are a multi-racial group of organizers that came together in this uprising against the continual killing, brutalization, harassment, and degradation of Black people by the police.

## **Sign Our Petition at:**

[bit.ly/gsorising-demands](https://bit.ly/gsorising-demands)

## **Volunteer or Take Action With Us at:**

[GreensboroRising.wordpress.com](https://GreensboroRising.wordpress.com)

## **Get In Touch at:**

[GreensboroRising@gmail.com](mailto:GreensboroRising@gmail.com)

## **Donate to the Bail Fund at :**

[bit.ly/NCBAIL4](https://bit.ly/NCBAIL4)

# **Greensboro Rising's Demands to City Council**

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Sign Our Petition at [bit.ly/gsorising-demands](http://bit.ly/gsorising-demands)

## **1. Make amends to the family of Marcus Smith, an unarmed man experiencing homelessness who Greensboro police hogtied and killed in the street.**

- Apologize and adequately compensate the family of Marcus Deon Smith for his homicide death.
- Fire the officers and their supervisors who helped cover up the homicide for their wrongdoing, demand that the county fire the paramedics involved, and issue a public apology from the City of Greensboro for the killing of Marcus Smith and over 50 years of police brutality and corruption.
- Set up a memorial to honor the life of Marcus Deon Smith and all other victims of police violence in Greensboro.

## **2. End the curfew and stop physically harming and arresting people who are not physically harming others.**

- Immediately end the curfew, which was set up to make it easier to arrest and to justify harming people who participate in civil disobedience.
- Stop arresting people for violating curfew and for resisting arrest.
- Stop allowing the police to put their hands on people who are not putting their hands on anyone else.
- Stop using military weapons, materials, and tactics, to suppress people who are protesting for our freedom. Demilitarize the police. Rubber bullets, other bullets, tear gas pepper spray and sound cannons must be prohibited.



### **3. Defund the police, so they cannot buy militarized weapons to harm us. Fund Crisis Intervention and Recreation Centers.**

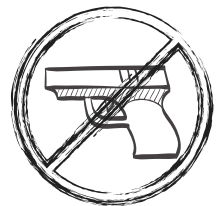
- Invest in mental health workers to develop an in-house, adequately funded 311 number to give residents an alternative in crisis situations to calling the police. Residents should be able to access trained crisis workers – mental health providers and social workers to de-escalate and address a situation.
- Invest in more funding for organizations that act as alternatives to the police for interventions in mental health, sexual harassment, and domestic violence situations.
- Invest in the city’s recreation centers, to create safe, fun and well-funded spaces and fully-staffed programs for our youth.
- Fund these programs with money that is normally spent on weapons, new cars, new policing gadgets, ATVs, segways, trainings that tell police officers to attack the public and promote the “Warrior Mentality”, tear gas, and rubber bullets. Fund these programs with money spent setting up check-points to shake down vulnerable people with expired plates and insurance, and money spent “preemptively” profiling Black people.



#### 4. Stop the police from being violent with us.

Pass an Ordinance Requiring the Adoption of a Use of Force Policy that restricts police from physically harming us and:

- Prohibits the use of chemical agents, sound cannons, and bullets-rubber or otherwise on groups of civilians.
- Requires officers to de-escalate situations where possible by communicating with subjects, maintaining distance, otherwise eliminating the need to use force.
- Does not allow officers to choke or strangle civilians.
- Requires officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.
- Restricts officers from shooting at moving vehicles, which is a particularly dangerous and ineffective tactic.
- Spells out and limits the types of force and/or weapons that can be used to respond to specific situations.
- Requires officers to exhaust all other means before resorting to deadly force.
- Requiring officers to give a verbal warning, when possible before shooting at a civilian.
- Requiring officers to report each time they use force or threaten to use force against civilians.
- Lays out disciplinary measures up to and including termination for violating the Use of Force Policy.



## **5. Treat trans, gender non-conforming, intersex and other LGBTQ people with dignity.**

- Require the Police Department to implement Standard Operating Procedures (a set of rules across the department) for officers when interacting with trans, gender non-conforming, intersex and other LGBTQ+ people that require officers to:
  - Treat trans, intersex, and gender non-conforming people in a manner appropriate to their identity, which may be different from the sex they were assigned at birth or is listed on their government ID.
  - Use the trans, intersex, gender non-conforming person's chosen name and pronouns.
  - Not use slurs or derogatory words to people based on their gender identity.
  - Search people following departmental procedures based on people's gender identity- not sex at birth.
- Require officers to go through Trans 101 trainings led by very well compensated trans & gender non-conforming people.

## **6. Treat people experiencing homelessness with dignity and stop criminalizing them.**

Pass an Ordinance requiring the Police Department to implement Standard Operating Procedures for police when dealing with people experiencing homelessness which acknowledges that homelessness is not a crime and that people experiencing homelessness retain their constitutional rights to privacy, equal treatment before the law and protections to be free from cruel and unusual punishments regardless of their housing status.

## 7. End arrests for marijuana.

Pass an ordinance requiring that the Police Department stop arresting, fining and charging people for possession of marijuana. Without prohibitively expensive lab testing, it is indistinguishable from CBD and hemp products that are legal in the state of North Carolina, as described in a memo by the State Bureau of Investigation. Further, the Guilford County District Attorney has stopped prosecuting for marijuana possession under 1.5 ounces.

**Over 80% of Marijuana arrests in Greensboro are of Black people. Black people make up 44% of the City.**

**Refusing this demand makes marijuana legal for white people, and illegal for Black people.**



## 8. Publicly share data so we can understand how the police are treating us.

Share data quarterly on incidences of uses of force, disparities in policing and arrests, and complaints against the department and officers. Share data quarterly on charges, citations, arrests, and fines by race, gender, ethnicity and age.

**4 Out of Every 5 Drivers the Greensboro Police Searched in 2019 were Black.**

## **9. Make the police get our signed permission before searching us without a warrant.**

Adopt the Written Consent Policy put forward by the Greensboro Criminal Justice Advisory Commission in February of 2020.

*"Greensboro police officers who search persons based on their consent should obtain voluntary consent from those persons (1) by verbally informing them of their right to refuse a search and (2) by securing written consent through the GPD Consent to Search Form."*

- Use clear language in the Consent to Search Form to let people know that they have the right to say no to a search.
- Add language to the Consent to Search Form that lets people know they have the right to change their mind and withdraw consent.
- Require Officers to read the Consent to Search form to the person being searched.



## **10. Allow the Police Community Review Board to hold the police accountable.**

- Do not require the PCRB to sign a non-disclosure agreement, or threaten them with financial penalties and/or jail time.
- Do not require complaints to go through Internal Affairs before being reviewed by the PCRB.
- Pass a resolution in support of the State of North Carolina authorizing Police Community Review Boards to have subpoena power.

# Take Notes

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# Connect and Build Power

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## ADVANCE CAROLINA

Advance Carolina is a statewide, independent Black-led organization with a mission to build political and economic power in Black communities and institutions in North Carolina. They are also organizing in Greensboro and Guilford County.

[advancecarolina.org](https://advancecarolina.org)

## THE BELOVED COMMUNITY CENTER

The Beloved Community Center is a community-based, grassroots empowerment oriented organization rooted in Dr. Martin Luther King's legacy of proactive struggles for racial and economic justice, democracy and beloved community. They are based in Greensboro.

[belovedcommunitycenter.org](https://belovedcommunitycenter.org)

## DOWN HOME NORTH CAROLINA

Down Home North Carolina is building power with working families in rural North Carolina. They organize in Alamance, Cabarrus, Haywood, Jackson, and Madison Counties. If you live in any of these counties, connect with them to organize. [downhomenc.org](https://downhomenc.org)

## THE GOOD NEIGHBOR MOVEMENT

The Good Neighbor Movement is an inclusive, multiethnic, queer affirming, Black-led network of spiritually-rooted activist groups across Greensboro. They work at the intersections of liberation theology, community organizing, and healing/contemplative spirituality. [goodneighbormovement.org](https://goodneighbormovement.org)

## GREENSBORO TENANTS UNION

If you rent your home, join the tenant's union, which helps starts local tenants councils in buildings and neighborhoods. They can educate you about your rights, and help you organize against unfair treatment from your landlord. They are organizing in the COVID-19 crisis to help tenants who cannot pay rent negotiate with landlords.

[gsotenants.org](https://gsotenants.org)

## THE HOMELESS UNION OF GREENSBORO

The Homeless Union of Greensboro is made up of homeless people and those who support their cause. They address issues that arise from experiences of homelessness. An organization for and by homeless people. They insist on having a seat at the table when decisions are made which affect people experiencing homelessness in Greensboro and Guilford County. [homelessunion.org](https://homelessunion.org)

## SIEMBRA NC

Siembra NC is an organization of Latinx people defending their rights and building power "with papers and without papers". They work in Alamance, Durham, Forsyth, Guilford, Orange and Randolph Counties. They have a large network of volunteers, the Siembra Solidarity Network, which is open to anyone. [siembranc.org](https://siembranc.org)

# Join Guilford for All

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**To win these changes, we will need thousands of people to build permanent people power and elect new leadership. Guilford for All is building grassroots leaders, winning change that people can feel, and will govern with the people.**

Guilford For All is a group of people who got together with the idea that Guilford County could be a better place for our families and communities. We believe the only way to make it better is by working across the lines we've been told should divide us: race, how much money we make, how we worship, who we love, where we're from, or how we got here. Guilford for All is for people living in Browns Summit, Gibsonville, Greensboro, High Point, Jamestown, McLeansville, Oak Ridge, Summerfield, Stokesdale, Sedalia, and Whitsett and all who call Guilford County home. Join us! We can't wait to welcome you.

**Email us to talk with an organizer and volunteer:**

[guilfordforall@carolinafederation.org](mailto:guilfordforall@carolinafederation.org)

**Learn more about us and sign up for our contact list:**

<http://carolinafederation.org/guilfordforall/>

**Follow us on facebook for updates,  
online events, and trainings**  
[facebook.com/guilfordforall](https://www.facebook.com/guilfordforall)

